

Latest Minimum Wages for Shops and Establishment in Maharashtra

📌 Important Note: The Maharashtra Minimum Wages VDA Notification (Jan 2024)

Class of Employment	Zone	Basic Per Month	HRA Per Month	VDA Per Month	Total Per Day	Total Per Month
Unskilled	Zone I	10021.00	654.45	3068.00	503.42	13089.00
Unskilled	Zone II	9425.00	624.65	3068.00	480.50	12493.00
Unskilled	Zone III	8828.00	594.80	3068.00	457.54	11896.00
Semi-skilled	Zone I	10856.00	696.20	3068.00	535.54	13924.00
Semi-skilled	Zone II	10260.00	666.40	3068.00	512.62	13328.00
Semi-skilled	Zone III	9664.00	636.60	3068.00	489.69	12732.00
Skilled	Zone I	11632.00	735.00	3068.00	565.38	14700.00
Skilled	Zone II	11036.00	705.20	3068.00	542.46	14104.00
Skilled	Zone III	10440.00	675.40	3068.00	519.54	13508.00
Security Guard - Security Services	Pune	13266.00	2450.10	3068.00	628.23	16334.00
Head Guard - Security Services	Pune	13366.00	2465.10	3068.00	632.08	16434.00
Security Supervisor - Security Services	Pune	13866.00	2540.10	3068.00	651.31	16934.00
Assistant Security Officer - Security Services	Pune	14366.00	2615.10	3068.00	670.54	17434.00
Security Officer - Security Services	Pune	14866.00	2690.10	3068.00	689.77	17934.00
Chief Security Officer - Security Services	Pune	15266.00	2750.10	3068.00	705.15	18334.00
Security Guard/Lady Security Guard - Security Services	Mumbai/Thane	13457.00	3305.00	3068.00	635.58	16525.00
Head Guard - Security Services	Mumbai/Thane	13732.00	3360.00	3068.00	646.15	16800.00
Security Supervisor - Security Services	Mumbai/Thane	14432.00	3500.00	3068.00	673.08	17500.00
Assistant Security Officer - Security Services	Mumbai/Thane	14657.00	3545.00	3068.00	681.73	17725.00
Security Officer - Security Services	Mumbai/Thane	15107.00	3635.00	3068.00	699.04	18175.00
Chief Security Officer - Security Services	Mumbai/Thane	15557.00	3725.00	3068.00	716.35	18625.00