Latest Minimum Wages for **Shops and Establishment** in **Himachal Pradesh**

❗ Important Note: The Himachal Pradesh Minimum Wages Notification (Apr 2023)

Class of Employment	Benefits food tea provided	Sub-category	Total Per Day	Total Per Month
Unskilled	Without benefits	Helper	375.00	11250.00
Unskilled	With benefits	Helper	348.00	10429.00
Unskilled	Without benefits	Shop Assistant	375.00	11250.00
Unskilled	With benefits	Shop Assistant	348.00	10429.00
Unskilled	Without benefits	Pelledar	375.00	11250.00
Unskilled	With benefits	Pelledar	348.00	10429.00
Unskilled	Without benefits	Chowkidar	375.00	11250.00
Unskilled	With benefits	Chowkidar	348.00	10429.00
Unskilled	Without benefits	Peon	375.00	11250.00
Unskilled	With benefits	Peon	348.00	10429.00
Unskilled	Without benefits	Sweeper	375.00	11250.00
Unskilled	With benefits	Sweeper	348.00	10429.00
Unskilled	Without benefits	Masalchi	375.00	11250.00
Unskilled	With benefits	Masalchi	348.00	10429.00
Unskilled	Without benefits	Gateman	375.00	11250.00
Unskilled	With benefits	Gateman	348.00	10429.00
Unskilled	Without benefits	Waterman	375.00	11250.00
Unskilled	With benefits	Waterman	348.00	10429.00
Unskilled	Without benefits	Cleaner	375.00	11250.00
Unskilled	With benefits	Cleaner	348.00	10429.00
Unskilled	Without benefits	Packer	375.00	11250.00
Unskilled	With benefits	Packer	348.00	10429.00
Unskilled	Without benefits	Mazdoor	375.00	11250.00
Unskilled	With benefits	Mazdoor	348.00	10429.00
Unskilled	Without benefits	Lander	375.00	11250.00
Unskilled	With benefits	Lander	348.00	10429.00
Unskilled	Without benefits	Unlander	375.00	11250.00
Unskilled	With benefits	Unlander	348.00	10429.00
Unskilled	Without benefits	Messenger	375.00	11250.00

Unskilled	With benefits	Messenger	348.00	10429.00
Unskilled	Without benefits	Clock Room Attendent	375.00	11250.00
Unskilled	With benefits	Clock Room Attendent	348.00	10429.00
Unskilled	Without benefits	Porter	375.00	11250.00
Unskilled	With benefits	Porter	348.00	10429.00
Unskilled	Without benefits	Bhishit	375.00	11250.00
Unskilled	With benefits	Bhishit	348.00	10429.00
Unskilled	Without benefits	Beldar	375.00	11250.00
Unskilled	With benefits	Beldar	348.00	10429.00
Unskilled	Without benefits	Fireman	375.00	11250.00
Unskilled	With benefits	Fireman	348.00	10429.00
Unskilled	Without benefits	Pandi	375.00	11250.00
Unskilled	With benefits	Pandi	348.00	10429.00
Unskilled	Without benefits	Posterman	375.00	11250.00
Unskilled	With benefits	Posterman	348.00	10429.00
Unskilled	Without benefits	Any other worker doing unskilled job	375.00	11250.00
Unskilled	With benefits	Any other worker doing unskilled job	348.00	10429.00
Semi-skilled	Without benefits	Head porter	396.00	11891.00
Semi-skilled	With benefits	Head porter	363.00	10900.00
Semi-skilled	Without benefits	Pantryman	396.00	11891.00
Semi-skilled	With benefits	Pantryman	363.00	10900.00
Semi-skilled	Without benefits	Coffee-Teamaker	396.00	11891.00
Semi-skilled	With benefits	Coffee-Teamaker	363.00	10900.00
Semi-skilled	Without benefits	Chapatiman	396.00	11891.00
Semi-skilled	With benefits	Chapatiman	363.00	10900.00
Semi-skilled	Without benefits	Assistant Baker	396.00	11891.00
Semi-skilled	With benefits	Assistant Baker	363.00	10900.00
Semi-skilled	Without benefits	Gate Keeper (Cinema)	396.00	11891.00
Semi-skilled	With benefits	Gate Keeper (Cinema)	363.00	10900.00
Semi-skilled	Without benefits	Asstt. Lineman	396.00	11891.00
Semi-skilled	With benefits	Asstt. Lineman	363.00	10900.00
Semi-skilled	Without benefits	Assistant Operator	396.00	11891.00
Semi-skilled	With benefits	Assistant Operator	363.00	10900.00

Semi-skilled	Without benefits	Binder Assistant	396.00	11891.00
Semi-skilled	With benefits	Binder Assistant	363.00	10900.00
Semi-skilled	Without benefits	Bill Collector	396.00	11891.00
Semi-skilled	With benefits	Bill Collector	363.00	10900.00
Semi-skilled	Without benefits	Convesser	396.00	11891.00
Semi-skilled	With benefits	Convesser	363.00	10900.00
Semi-skilled	Without benefits	Cook	396.00	11891.00
Semi-skilled	With benefits	Cook	363.00	10900.00
Semi-skilled	Without benefits	Assistant Halwai	396.00	11891.00
Semi-skilled	With benefits	Assistant Halwai	363.00	10900.00
Semi-skilled	Without benefits	Book Binder	396.00	11891.00
Semi-skilled	With benefits	Book Binder	363.00	10900.00
Semi-skilled	Without benefits	Stitcher	396.00	11891.00
Semi-skilled	With benefits	Stitcher	363.00	10900.00
Semi-skilled	Without benefits	Rulling-cutting	396.00	11891.00
Semi-skilled	With benefits	Rulling-cutting	363.00	10900.00
Semi-skilled	Without benefits	Auctioners	396.00	11891.00
Semi-skilled	With benefits	Auctioners	363.00	10900.00
Semi-skilled	Without benefits	Mali	396.00	11891.00
Semi-skilled	With benefits	Mali	363.00	10900.00
Semi-skilled	Without benefits	Sewerman	396.00	11891.00
Semi-skilled	With benefits	Sewerman	363.00	10900.00
Semi-skilled	Without benefits	Hotel Guide	396.00	11891.00
Semi-skilled	With benefits	Hotel Guide	363.00	10900.00
Semi-skilled	Without benefits	Assistant Mistry	396.00	11891.00
Semi-skilled	With benefits	Assistant Mistry	363.00	10900.00
Semi-skilled	Without benefits	Assistant Fitter	396.00	11891.00
Semi-skilled	With benefits	Assistant Fitter	363.00	10900.00
Semi-skilled	Without benefits	Assistant Turner	396.00	11891.00
Semi-skilled	With benefits	Assistant Turner	363.00	10900.00
Semi-skilled	Without benefits	Assistant Welder	396.00	11891.00
Semi-skilled	With benefits	Assistant Welder	363.00	10900.00
Semi-skilled	Without benefits	Assistant Electrician	396.00	11891.00

Semi-skilled	With benefits	Assistant Electrician	363.00	10900.00
Semi-skilled	Without benefits	Assistant Salesman	396.00	11891.00
Semi-skilled	With benefits	Assistant Salesman	363.00	10900.00
Semi-skilled	Without benefits	Assistant Barbar	396.00	11891.00
Semi-skilled	With benefits	Assistant Barbar	363.00	10900.00
Semi-skilled	Without benefits	Dhobi	396.00	11891.00
Semi-skilled	With benefits	Dhobi	363.00	10900.00
Semi-skilled	Without benefits	Pressman	396.00	11891.00
Semi-skilled	With benefits	Pressman	363.00	10900.00
Semi-skilled	Without benefits	Boilerman	396.00	11891.00
Semi-skilled	With benefits	Boilerman	363.00	10900.00
Semi-skilled	Without benefits	Film Rewinder	396.00	11891.00
Semi-skilled	With benefits	Film Rewinder	363.00	10900.00
Semi-skilled	Without benefits	Waiter/ Bearer	396.00	11891.00
Semi-skilled	With benefits	Waiter/ Bearer	363.00	10900.00
Semi-skilled	Without benefits	Assistant Radio Mechanic	396.00	11891.00
Semi-skilled	With benefits	Assistant Radio Mechanic	363.00	10900.00
Semi-skilled	Without benefits	Painter	396.00	11891.00
Semi-skilled	With benefits	Painter	363.00	10900.00
Semi-skilled	Without benefits	White Washer	396.00	11891.00
Semi-skilled	With benefits	White Washer	363.00	10900.00
Semi-skilled	Without benefits	Pakora And Chanamaker	396.00	11891.00
Semi-skilled	With benefits	Pakora And Chanamaker	363.00	10900.00
Semi-skilled	Without benefits	Clerk (Non - Matric)	396.00	11891.00
Semi-skilled	With benefits	Clerk (Non - Matric)	363.00	10900.00
Semi-skilled	Without benefits	Assistant Store Keeper	396.00	11891.00
Semi-skilled	With benefits	Assistant Store Keeper	363.00	10900.00
Semi-skilled	Without benefits	Distributor And Assistant Machine Man	396.00	11891.00
Semi-skilled	With benefits	Distributor And Assistant Machine Man	363.00	10900.00
Semi-skilled	Without benefits	Enquiry Attendent	396.00	11891.00
Semi-skilled	With benefits	Enquiry Attendent	363.00	10900.00
Semi-skilled	Without benefits	Telephone Attendent	396.00	11891.00
Semi-skilled	With benefits	Telephone Attendent	363.00	10900.00

Semi-skilled	Without benefits	ITI Certificate Holder	396.00	11891.00
Semi-skilled	With benefits	ITI Certificate Holder	363.00	10900.00
Skilled	Without benefits	Blacksmith	435.00	13062.00
Skilled	With benefits	Blacksmith	400.00	12006.00
Skilled	Without benefits	Tinsmith	435.00	13062.00
Skilled	With benefits	Tinsmith	400.00	12006.00
Skilled	Without benefits	Watchmaker	435.00	13062.00
Skilled	With benefits	Watchmaker	400.00	12006.00
Skilled	Without benefits	Radio Mechanic	435.00	13062.00
Skilled	With benefits	Radio Mechanic	400.00	12006.00
Skilled	Without benefits	Carpenter	435.00	13062.00
Skilled	With benefits	Carpenter	400.00	12006.00
Skilled	Without benefits	Plumber	435.00	13062.00
Skilled	With benefits	Plumber	400.00	12006.00
Skilled	Without benefits	Driver	435.00	13062.00
Skilled	With benefits	Driver	400.00	12006.00
Skilled	Without benefits	Assistant Tailor	435.00	13062.00
Skilled	With benefits	Assistant Tailor	400.00	12006.00
Skilled	Without benefits	Cutter (Tailoring)	435.00	13062.00
Skilled	With benefits	Cutter (Tailoring)	400.00	12006.00
Skilled	Without benefits	General Mechanic	435.00	13062.00
Skilled	With benefits	General Mechanic	400.00	12006.00
Skilled	Without benefits	Halwai	435.00	13062.00
Skilled	With benefits	Halwai	400.00	12006.00
Skilled	Without benefits	Cook	435.00	13062.00
Skilled	With benefits	Cook	400.00	12006.00
Skilled	Without benefits	Confectioner	435.00	13062.00
Skilled	With benefits	Confectioner	400.00	12006.00
Skilled	Without benefits	Baker	435.00	13062.00
Skilled	With benefits	Baker	400.00	12006.00
Skilled	Without benefits	Steward	435.00	13062.00
Skilled	With benefits	Steward	400.00	12006.00
Skilled	Without benefits	Butler	435.00	13062.00

Skilled	With benefits	Butler	400.00	12006.00
Skilled	Without benefits	Fitter	435.00	13062.00
Skilled	With benefits	Fitter	400.00	12006.00
Skilled	Without benefits	Draughtsman	435.00	13062.00
Skilled	With benefits	Draughtsman	400.00	12006.00
Skilled	Without benefits	Telephone Operator	435.00	13062.00
Skilled	With benefits	Telephone Operator	400.00	12006.00
Skilled	Without benefits	Compounder	435.00	13062.00
Skilled	With benefits	Compounder	400.00	12006.00
Skilled	Without benefits	Goldsmith	435.00	13062.00
Skilled	With benefits	Goldsmith	400.00	12006.00
Skilled	Without benefits	Shoe Maker	435.00	13062.00
Skilled	With benefits	Shoe Maker	400.00	12006.00
Skilled	Without benefits	Shawl-Carpet Weaving	435.00	13062.00
Skilled	With benefits	Shawl-Carpet Weaving	400.00	12006.00
Skilled	Without benefits	Compositor	435.00	13062.00
Skilled	With benefits	Compositor	400.00	12006.00
Skilled	Without benefits	Cinema Operator	435.00	13062.00
Skilled	With benefits	Cinema Operator	400.00	12006.00
Skilled	Without benefits	Salesmen	435.00	13062.00
Skilled	With benefits	Salesmen	400.00	12006.00
Skilled	Without benefits	Drycleaner	435.00	13062.00
Skilled	With benefits	Drycleaner	400.00	12006.00
Skilled	Without benefits	Dyer	435.00	13062.00
Skilled	With benefits	Dyer	400.00	12006.00
Skilled	Without benefits	Barber	435.00	13062.00
Skilled	With benefits	Barber	400.00	12006.00
Skilled	Without benefits	Reguler Machine Man	435.00	13062.00
Skilled	With benefits	Reguler Machine Man	400.00	12006.00
Skilled	Without benefits	Machinist	435.00	13062.00
Skilled	With benefits	Machinist	400.00	12006.00
Skilled	Without benefits	Welder	435.00	13062.00
Skilled	With benefits	Welder	400.00	12006.00

Skilled	Without benefits	Moulder	435.00	13062.00
Skilled	With benefits	Moulder	400.00	12006.00
Skilled	Without benefits	Cashier	435.00	13062.00
Skilled	With benefits	Cashier	400.00	12006.00
Skilled	Without benefits	Clerk (Matric)	435.00	13062.00
Skilled	With benefits	Clerk (Matric)	400.00	12006.00
Skilled	Without benefits	Munim	435.00	13062.00
Skilled	With benefits	Munim	400.00	12006.00
Skilled	Without benefits	Receptionist	435.00	13062.00
Skilled	With benefits	Receptionist	400.00	12006.00
Skilled	Without benefits	Waiter/ Bearer	435.00	13062.00
Skilled	With benefits	Waiter/ Bearer	400.00	12006.00
Skilled	Without benefits	Storekeeper	435.00	13062.00
Skilled	With benefits	Storekeeper	400.00	12006.00
Skilled	Without benefits	Head waiter	435.00	13062.00
Skilled	With benefits	Head waiter	400.00	12006.00
Skilled	Without benefits	Head Bearer (Western style hotels)	435.00	13062.00
Skilled	With benefits	Head Bearer (Western style hotels)	400.00	12006.00
Skilled	Without benefits	Lineman	435.00	13062.00
Skilled	With benefits	Lineman	400.00	12006.00
Skilled	Without benefits	ITI Certificate Holder who are working in the same	435.00	13062.00
Skilled	With benefits	ITI Certificate Holder who are working in the same	400.00	12006.00
Highly Skilled	Without benefits	Storekeeper	453.00	13592.00
Highly Skilled	With benefits	Storekeeper	419.00	12580.00
Highly Skilled	Without benefits	Clerks (Graduates)	453.00	13592.00
Highly Skilled	With benefits	Clerks (Graduates)	419.00	12580.00
Highly Skilled	Without benefits	Accountant	453.00	13592.00
Highly Skilled	With benefits	Accountant	419.00	12580.00
Highly Skilled	Without benefits	Head Cashier	453.00	13592.00
Highly Skilled	With benefits	Head Cashier	419.00	12580.00
Highly Skilled	Without benefits	Head Cook	453.00	13592.00
Highly Skilled	With benefits	Head Cook	419.00	12580.00

Highly Skilled	Without benefits	Head Butler	453.00	13592.00
Highly Skilled	With benefits	Head Butler	419.00	12580.00
Highly Skilled	Without benefits	Head Baker	453.00	13592.00
Highly Skilled	With benefits	Head Baker	419.00	12580.00
Highly Skilled	Without benefits	Head Confectioner	453.00	13592.00
Highly Skilled	With benefits	Head Confectioner	419.00	12580.00
Highly Skilled	Without benefits	Head Mechanic	453.00	13592.00
Highly Skilled	With benefits	Head Mechanic	419.00	12580.00
Highly Skilled	Without benefits	Electrician	453.00	13592.00
Highly Skilled	With benefits	Electrician	419.00	12580.00
Highly Skilled	Without benefits	Foremen	453.00	13592.00
Highly Skilled	With benefits	Foremen	419.00	12580.00
Highly Skilled	Without benefits	Monthly Supervisor	453.00	13592.00
Highly Skilled	With benefits	Monthly Supervisor	419.00	12580.00
Highly Skilled	Without benefits	Tailor	453.00	13592.00
Highly Skilled	With benefits	Tailor	419.00	12580.00
Highly Skilled	Without benefits	Cutter (Tailoring)	453.00	13592.00
Highly Skilled	With benefits	Cutter (Tailoring)	419.00	12580.00

Effective from Date: **1st Apr, 2023**

Updated As On: 18th Jul, 2023